



ABN 23 143 030 899

IMPARTIALITY POLICY

The Australian Welding Institute (AWI) is committed to impartiality in all its certification and related activities.

AWI understands the importance of impartiality in carrying out its certification activities, manages conflict of interest and ensures the objectivity of its certification activities.

The AWI Certification Governing Committee (CGC) has the key responsibility to safeguard impartiality and to monitor matters of impartiality.

AWI policies and procedures for certification shall be fair among all applicants and certified personnel and businesses.

AWI shall not use procedures to unfairly impede or inhibit access by applicants and candidates.

AWI identifies threats to its impartiality in on ongoing basis. This includes consideration of threats that arise from our own activities, from its relationships or from the relationships of our personnel. However, it is noted that such relationships do not necessarily present a threat to impartiality and will be considered by the CGC.

Relationships that can threaten impartiality can be based on ownership, governance, management, personnel, shared resources, finances, contracts, marketing and payment of a sales commission or other inducement for referral of new applicants for example.

Threats to impartiality can be real or perceived.

AWI and the CGC analyse, document and eliminate or minimise the potential conflict of interest arising from our certification activities. These processes are documented and reviewed.

Certification activities are structured and managed so as to safeguard impartiality including the balanced involvement of interested parties.

AWI requires all employees, consultants and subcontractors to comply with impartiality rules as well as to reveal any situation known to them that may present them or AWI with a conflict of interests.

AWI top management is committed to a full compliance with this Policy.

All personnel of AWI including members of the Governing Committee, its General Manager, key management personnel, auditors and technical experts are required to complete and sign the Confidentiality Agreement (AWI-C-F-002) and the Conflict of Interest Agreement (AWI-C-F-003).

Signature

AWI Certification Governing Committee

Date

25th August 2020

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